

VIA U.S. MAIL AND EMAIL

The Honorable Steve Callaway City of Hillsboro 150 E. Main Street Hillsboro, OR 97123

November 7, 2017

Dear Mayor Callaway,

Following up on previous notifications to your office, I am writing to inform you that, due to an unforeseen change in business circumstances, SureID, Inc., doing business as Fortior Solutions, expects to end the employment via layoff of approximately 25 employees who work at or are deemed assigned to 5800 NW Pinefarm Place, Hillsboro, OR, between November 8, 2017 - January 24, 2018.

The total number of affected employees who work in Hillsboro or may be considered assigned to Hillsboro, including prior layoffs in 2017, is approximately 300.¹ The first layoff was on May 8, 2017.

If you would like further information, my contact information is below.

Sincerely,

Rodney Paris Director of Human Resources 503-924-5300

cc: Mr. John Asher Oregon Rapid Response Coordinator Office of Community Colleges and Workforce Development Higher Education Coordinating Commission 875 Union Street NE Salem, OR 97311

¹ Numbers provided to the City and State in earlier notifications reflected the number of notifications our company had sent out to employees. However, not all employees who received notifications were laid off from employment.